

## Adeline Sibanda & Florence Etta

### Bio



#### **Adeline Sibanda**, MSc Public Administration

Adeline Sibanda is the Managing Consultant of Troparg Consultancy Services. She is the current treasurer for the Africa Gender and Development Evaluators Network (AGDEN). She has eighteen years experience in programme management and has experience in project planning, monitoring and evaluation, rights based and gender responsive monitoring and evaluation of projects and programmes. Adeline is a certified trainer for the Zimbabwe Women's Resource Centre and Network, Empretec Zimbabwe, Academy for Education and Development and The Pacific Institute. She has experience in training material development and facilitation. She has worked in over 20 Sub-Saharan countries conducting training and research. She was part of the team that developed the Rights and Gender based Participatory Toolkit developed by AGDEN.



**Florence E. Etta** is CEO & Principal Consultant of GRAIDE International a Development Evaluation Consulting Concern with specialization in Gendered Research, Monitoring & Evaluation in; ICT4D, ICT Policy, Telecentres, Community Knowledge Centres, Education, Child Development, Environment, Climate Change & Gender Development. GRAIDE is registered in both Kenya & Nigeria.

Florence has over 20 years of experience in research, monitoring & evaluation (M&E), capacity development, facilitation and project/ NGO management. She has written a handful of books and well over

50 papers and presentations.

Florence is a member of the British Psychological Society, the African Evaluation Association, International Development Evaluation Association-IDEAS-International, the Canadian and American Evaluation Associations. She is the Vice Chair of the steering committee of the African Gender and Development Evaluators Network which is a Special Interest Group of the African Evaluation Association-AfrEA and the Vice Chair of PimaNet- a network of measurement professionals in Kenya.

Her current areas of expertise are: Outcome Mapping, the Paris Declaration, Accra Agenda for Action, Aid Effectiveness, and Rights Responsive Monitoring & Evaluation.

She is the current the President of the African Evaluation Association.

### Workshop title

Gender & Rights Based Participatory Monitoring and Evaluation

### Target audience

**Level:** Intermediate

**Specific prior knowledge:** Participants need to have some basic knowledge of gender and development as well as M&E.

**Other audience characteristics:** designed for evaluators and for professionals with advanced evaluation skills who wish to have an input into the design of an

emerging framework for the conduct of gender responsive rights-based results oriented participatory monitoring and evaluation.

## Workshop content and detailed workshop outline

### Methodology

The methodology will be participatory and will involve individual and group work. Participants are expected to bring project ideas or real projects to use as group assignments.

**Workshop length:** One day

### Content

#### 1. RIGHTS BASED APPROACH TO DEVELOPMENT

The human rights based approach to development

APPLICATION OF THE RIGHTS BASED APPROACH & HUMAN RIGHTS PERSPECTIVES TO PROJECT/PROGRAMME DEVELOPMENT, PLANNING AND IMPLEMENTATION

Good programming practices in human rights approach to development

#### 2. APPLICATION OF KEY GENDER & DEVELOPMENT CONCEPTS IN PROJECT/PROGRAMME DEVELOPMENT PLANNING AND IMPLEMENTATION

Gender mainstreaming

#### 3. PARTICIPATORY MONITORING AND EVALUATION TOOLS AND TECHNIQUES

#### 4. RIGHTS BASED AND GENDER RESPONSIVE MONITORING AND EVALUATION

Rationale for integration

Similarities between Human Rights, Rights based Approach and Gender and development Approaches

Putting Evaluation into the mix